

Introduced by: Councilmember Williams

First Reading: June 5, 2006

Second Reading: June 12, 2006

**ORDINANCE NO. 2006-23**

**An Ordinance to Adopt a Revised Pay Scale for Police Officers for FY07**

**WHEREAS,** the pay scale for police officers for FY 07 is tied to the Position Classification Schedule as approved by the City Manager in accordance with Article 4, Section 4.04.140 through 4.04.220 of the City Code as modified by Ordinance 1999-29 or as modified herein.

**WHEREAS,** the City has determined that it is in the best interest of the City's Staff and of its Citizens to adopt a pay plan that provides for wages based on the current market; AND

**WHEREAS,** the City has ratified a Collective Bargaining Agreement with Local 400, which provides for a market adjustment to be effective July 1, 2006; AND

**WHEREAS,** the Department of Labor Wage and Salaries Employment Cost Index for State and Local Government as of December 2005 shows an annual market increase for wages of 3.1%

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF TAKOMA PARK, MARYLAND THAT** the attached pay scale is adopted for the City's Police Officers for the Fiscal Year beginning July 1, 2006 and ending June 30, 2007, and will remain in effect until amended or repealed by the City Council.

Adopted this 12th day of June, 2006 by roll-call vote as follows:

AYES: Porter, Austin-Lane, Barry, Seamens, Williams

NAYS:

ABSTAIN:

ABSENT: Clay, Elrich

**POLICE PAY SCALE - FY 07                      Ordinance No. 2006- 23**  
**3.1% Market Adjustment Effective July 1, 2006**

<b>GRADE</b>		<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>Mkt Point</b>	<b>Maximum</b>
1-CADET							
Hourly	Annual	\$34,933					
	Hourly	\$16.79					
3- PVT							
Hourly	Annual	\$39,981	\$41,181	\$42,416	\$43,689	\$44,999	\$53,175
	Hourly	\$19.22	\$19.80	\$20.39	\$21.00	\$21.63	\$25.56
4-PFC							
Hourly	Annual	\$43,979	\$45,299	\$46,658	\$48,057	\$49,499	\$58,493
	Hourly	\$21.14	\$21.78	\$22.43	\$23.10	\$23.80	\$28.12
5-CPL							
Hourly	Annual	\$50,576	\$52,094	\$53,656	\$55,266	\$56,924	\$67,266
	Hourly	\$24.32	\$25.04	\$25.80	\$26.57	\$27.37	\$32.34
6-SGT							
Hourly	Annual	\$58,163	\$59,908	\$61,705	\$63,556	\$65,463	\$77,356
	Hourly	\$27.96	\$28.80	\$29.67	\$30.56	\$31.47	\$37.19
7-LT							
Hourly	Annual	\$66,887	\$68,894	\$70,961	\$73,089	\$75,282	\$88,960
	Hourly	\$32.16	\$33.12	\$34.12	\$35.14	\$36.19	\$42.77